

Minutes of the 69th meeting of the Management Board

Held on 30 March 2023 via remote connection

I. Summary record of the proceedings

The Chair opened the meeting by welcoming participants¹ to the 69th meeting of the Management Board (MB).

Following this, he provided an overview of the proxy votes notified before the meeting and verified that the necessary quorum² was achieved, noting that all Members set to attend, as well as all registered persons of trust and advisors had established their remote meeting connection.

1. Agenda

The Chair introduced the draft agenda³, which was adopted as proposed.

The secretariat provided a recap of the documents distributed before the meeting, in addition to the ordinary meeting documentation. This concerned the Executive Director report (point B.1), the summary results of the targeted consultation of the MB, as submitted by the Commission (point B.2), a proposal for amendment for point B.4.B put forward by a MB member and a revised version of the document for point B.6.A.

2. Declaration of specific interests

The Chair informed Management Board members that he had reviewed, together with the secretariat, the members', observers', persons of trust' and the Executive Director's declarations of interest and commitment in accordance with ECHA's procedure for the Prevention and Management of potential Conflicts of Interest (CoIs)⁴.

He concluded, based on the declarations, that there was no need for specific restrictions with respect to the agenda of this 69th Management Board meeting.

The Chair then invited members to further declare any specific interests that could not be drawn from their declarations of interest and commitment, and which could be considered to be prejudicial to their independence with respect to any items on the agenda. No further specific interests were declared in response to this.

In this context, the Chair thanked MB members and observers for having reviewed and updated, as necessary, their declarations of interest, as part of the annual update exercise, conducted in February 2023.

¹ The full list of participants and attendees is available under Section IV of these minutes.

² As defined in Article 6 of the Management Board Rules of Procedure.

³ MB/A/01/2023.

⁴ ECHA's Policy on the Prevention and Management of potential Conflicts of Interest (PRO-0067).

3. Minutes of the 68th Management Board meeting of 15-16 December 2022

The draft minutes of the 68th MB meeting of 15-16 December 2022 had been circulated on 13 January 2023. No amendment proposals were put forward and, therefore, the minutes⁵ were adopted as proposed.

The Chair pointed out the status of agreed follow-up actions as follows:

Action	MB	Status
The Administrative arrangements for safeguarding the independence of the Board of Appeal will be updated to reflect the decision taken with respect to the reclassification of BoA members.	66	PENDING
The secretariat will regularly update the MB about scientific-technical considerations related to the ECHA committees' structure and functioning, including the necessary additional competences, once further information is available on potential new tasks.	65	ON-GOING
The Management Board Subgroup Strategy, Planning and Implementation, with the assistance of the secretariat, will follow the activities with respect to the reattribution of technical and scientific tasks to ECHA, and report back to the Management Board, as necessary.	66	ON-GOING
The secretariat will finalise and send the Programming Document 2023-2026 to the Institutions and Member States and publish it on ECHA's website.	68	DONE
The secretariat will provide the extract of the Programming Document 2024-2026 to the Commission by 31 January 2023, as input to the 2024 budgetary process and the basis for the Commission's opinion under Article 32(7) of the Financial Regulation	68	DONE
The secretariat will transmit the final budget 2023, including the establishment plan, for information, to the European Parliament and the Council, the Court of Auditors and the Commission, and publish them on the website of the Agency within four weeks from the adoption.	68	DONE

A. Points for automatic adoption

A.1. Composition of the management board subgroups

The Management Board adopted the revised composition⁶ of its Subgroups (SG), adding Claudia DUMITRU (RO) to the SG Board of Appeal. The updated composition will be published on ECHA's website.

The Chair asked the secretariat to technically update the composition of the subgroups after the end of mandate of some Board members on 31 May 2023.

⁵ MB/M/05/2022.

⁶ MB/01/2023.

B. Points for discussion / decision

B.1 Executive Director report

The Management Board (MB) took note of the Executive Director's (ED) oral report on the status of the Agency, which provided an overview of main strategic issues and engagements. To streamline the reporting to the MB and increase its relevance, a detailed update on the actions completed in January-February 2023 was provided for information (point C.1), while a full quarterly report, covering January-March 2023 was set to be distributed after the quarter, i.e., in April 2023.

The ED report included strategy and work programme implementation and organisational risks, people and organisational development, stakeholder interactions and upcoming events, as well as highlights of the main developments concerning the implementation of the Commission's Chemicals Strategy for Sustainability (CSS) and especially new tasks foreseen for the Agency.

Board members welcomed the new format and schedule of reporting. For future reports, they requested data on financial and human resources and more information on the evolution of organisational risks and HR management. With respect to stakeholder engagements, the planned workshop on new approach methodologies was welcomed, the ED's planned meetings with all Member State authorities supported and contacts with occupational safety and health stakeholders encouraged. Board members furthermore noted the intensive and challenging work on the broad PFAs restriction opinion and the on-going dialogue with the Commission on new tasks and resource estimates, including the preparation of an initial overall ECHA resource forecast.

B.2 Update from the European Commission

The Management Board took note of an oral update from its members representing the European Commission regarding published or upcoming legislative proposals with an impact on ECHA's mandate and resourcing.

The update included information on the progress of the REACH revision, which is foreseen for the 4th quarter of 2023, and on which intensive work is ongoing in the Commission. The proposal for ECHA's basic regulation will aim to make better use of the Agency's resources and reflect the impact of the REACH and CLP revisions, as well as all other pieces of legislation, in a holistic manner⁷. For this reason, the Commission had requested ECHA to assess its staffing needs to implement the future mandate with synergies and combined resources. The inherent uncertainty of this assessment was acknowledged and the Commission's commitment to improve ECHA's governance and increase the sustainability of its financing re-iterated. In this context, it was explained that the future financing model would remove the administrative burden deriving from current legislation, aim to remove the segregation of budget and stabilise ECHA's income with specific measures to ensure predictability, including assessing the feasibility of new fee income streams. Reference was made to the targeted consultation of the Forum and the Management Board (MB) for the future basic regulation, and MB members' input thereto was welcomed. The respondents were mostly satisfied with the functioning of the MB and the Commission will assess the suggestions in light of the Common Approach on Decentralised Agencies, while it was suggested that some of the improvements proposed could be dealt with in context of the Rules of Procedure or the working methods of the MB.

An update was presented on the re-attribution of tasks to EU agencies, which aims to consolidate the technical and scientific work on chemicals performed at EU level, to ensure high quality deliverables, efficient use of resources and expertise, avoid duplication of efforts, harvest synergies and increase coherence. It was explained that the re-attribution would be implemented as part of the revision of individual pieces of legislation or as part

⁷ The resources needed for ECHA to implement the revised CLP regulation were not part of the legislative proposal and will form part of this holistic assessment.

of the horizontal legislative proposal for reallocation of EU technical and scientific work on chemicals to the EU Agencies (tbc June 2023). Tasks would be re-attributed to ECHA, EFSA, EMA, EEA and EU-OSHA, in line with the core focus of each agency. It was noted that, for ECHA, tasks have been or may be in the future re-allocated under the legislations below:

- Drinking Water Directive
- Regulation on serious cross-border threats to health
- Batteries Regulation
- Industrial Emissions Directive
- Water legislation (Groundwater, Water Framework and Environmental Quality Standard Directives)
- CLP Revision
- Packaging and packaging waste directive
- POPs Regulation
- ROHS Directive
- Medical devices regulation
- Legislative proposal on data
- Directive on end-of-life vehicles
- Cosmetics product regulation
- Toy safety directive

Board members welcomed the update and noted that, with these changes, ECHA will consolidate the move to being the chemicals', rather than the REACH, agency. The Chair of the Subgroup (SG) SPI explained that the SG had discussed new and additional tasks in its last meeting, and among others, the capacity of the ECHA committees emerged as an area of concern. Other Board members expressed strong concerns about the extent and impact of new tasks on ECHA and on the Member States. It was pointed out that risks will derive from the number of tasks and the extended mandate, in a context of scarcity of resources among regulators and shortage of expertise in chemicals in general. An assessment of the impacts and preparations were flagged as important and urgent. Members representing the Commission confirmed that assessments are on-going, with the aim to set realistic ambitions, respecting the capacity of ECHA, its committees and Member States, and the Commission and ECHA will organise a roundtable discussion on the future of ECHA Committees in April 2023.

The Chair of the MB thanked the members representing the Commission for the information and invited them to continue providing updates in future MB meetings.

B.3 Development of the ECHA strategy statement

The Management Board confirmed the process and timeline for developing ECHA's strategy statement 2024-2028⁸, designated a subset of its members to take the lead to work with the Executive Director and the secretariat on this topic and confirmed the arrangements for channelling in the views of ECHA's external stakeholders. This point had been prepared by the MB Subgroup Strategy, Planning and Implementation (SPI) during its meeting of 8 March 2023.

Further to the presentation of the Executive Director's (ED) proposal, Board members expressed their support to developing a strategy statement for the organisation in 2023. This was considered necessary for ECHA to be able to set and implement clear priorities and remain able to deliver on its current and future tasks, in a context of changing mandates and uncertainty. Board members referred to the need to address all elements of the strategy statement (mission, vision, values) as part of the work and to foresee a review, to account for future legislative or policy changes. They underlined the value of a strategy statement, which provides a commonly accepted framework for organisational and people development and increases the reactivity and resilience of ECHA.

⁸ MB/02/2023.

Board members welcomed the ED's commitment to conduct a streamlined process for developing the strategy statement. It was agreed that the ED and the secretariat will prepare and draft discussion documents based on MB reflections and comments, and a smaller group of MB members will take the lead to review and provide input. This group will be composed of:

- Paul KRAJNIK (AT) (Chair)
- Claudia DUMITRU (RO) (Deputy-Chair)
- Tasoula KYPRIANIDOU-LEONTIDOU (CY)
- Axel VORWERK (DE)
- Sofia ZISI (EL)
- European Commission DG GROW
- Marco MENSINK (Cefic)
- Stefan SCHEUER (NGOs)

The MB confirmed that the views of ECHA's external stakeholders will be considered using, as a basis, the input received during the consultation conducted as part of the 2021 review of the Strategic Plan 2019-2023⁹.

The MB took note of the highlights of internal (staff) views collected in Q1 2023 about ECHA's current and future state, and Board members provided their initial steer for the direction of the strategy statement. They underlined the relevance of ECHA's evolution from the 'REACH' agency to becoming the 'chemicals' agency, they asked to reflect the importance of health for ECHA's work, recalled the need for continuous competence development and called for considering relevant policy approaches, e.g., One Substance One Assessment.

B.4 Reporting

B.4.A Annual Report 2022

The Management Board adopted the REACH General Report (section 1) part of ECHA's Annual Report 2022¹⁰, subject to changes agreed in the meeting.

The Management Board Subgroup (SG) SPI had reviewed the previous draft of the report and given input in March 2023. The SG recommended the adoption of the Annual Report 2022, welcoming that the secretariat reflected the input provided. The Chair of the SG invited the secretariat to further reduce the length of the report in the following cycles, as requested by the SG.

Board members expressed their appreciation for the results accomplished in the previous year, thanked the former Acting Executive Director for his service in 2022, and overall supported the draft report. Board members furthermore pointed out the high number of abbreviations and requested that these are explained in the final report. A Board member representing the Commission proposed editorial changes for the foreword and the BPR section, which were agreed to be incorporated in the final version of the report.

The Annual Report 2022 will be submitted to Member States, the European Parliament, the Council, the Commission, the European Economic and Social Committee and the Court of Auditors and will be published on ECHA's website.

B.4.B Analysis and Assessment of the Consolidated Annual Activity Report 2022

As part of the Annual Report 2022 (sections 2-4), the Management Board took note of the Executive Director's Consolidated Annual Activity Report for 2022, drawn up in her capacity as ECHA's authorising officer under the Financial Regulation. The Chair of the Subgroup

⁹ MB/30/2021 final.

¹⁰ MB/03/2023.

SPI presented the draft Management Board assessment¹¹ of this report, prepared in the latest meeting of the SG on 8 March 2023.

The proposed assessment was adopted, with the amended version of an additional recommendation proposed by a Board member, concerning the REACH application for authorisation process. As part of the Annual Report 2022, the assessment will be sent to the Court of Auditors, the Commission, the European Parliament, and the Council, no later than 1 July 2023.

B.5 ECHA Committees

B.5.A Appointment of Committee members

The Management Board renewed the mandates of three current members¹² (Gabriele AQUILINA, Michael NEUMANN and Boguslaw BARANSKI) and appointed two new candidates (Sotirios CHRISTODOULOU and Urs SCHLÜTER) to the Committee for Risk Assessment (RAC).

The MB also appointed two new candidates for the Committee for Socio-Economic Analysis (SEAC) (Davor ŽELJEŽIĆ and Gábor TÖKÉS).

B.5.B Annual report from the Committees

The Management Board took note of the annual report¹³ from the ECHA committees (Committee for Risk Assessment (RAC), Committee for Socio-Economic Analysis (SEAC), Member State Committee (MSC) and Biocidal Products Committee (BPC)) and thanked Tim BOWMER (RAC Chair) and Erik VAN DE PLASSCHE (BPC Chair) for their contribution to ECHA's work over the past years, as they delivered their last annual report to the MB prior to their retirement.

The annual report included information on the committees' membership (appointments, qualifications, turnovers, rapporteur work, performance), workload management and prognosis, as well as challenges and main achievements in 2022.

For RAC and SEAC, the Chairpersons extended a strong plea to Member States to have the committees fully resourced, in terms of numbers and expertise, and highlighted the importance of adequately remunerating all processes and increasing the number of remunerated days for complex cases (restrictions).

Board members welcomed the report and asked for further information about the preparations for the extensive work on the broad PFAS restriction. The secretariat confirmed the priority and reinforced allocation of staff for the opinion making process. The consultation is expected to generate the largest volume of submissions to date, and the secretariat prepares to address the input and provide support to the rapporteurs' team.

Board members expressed strong concerns about the committees' (especially RAC's) ability to deliver on their current and future tasks, in a context of high number of increasingly complex dossiers, covering chemical groups, polymers and articles, and the gaps in Member State nominations.

The limitations of the current legislative framework were acknowledged, and MB members were encouraged to make sure that their Member State appoints the maximum number of members, with the necessary expertise and availability. For the long term, the need for structural improvements was pointed out, which may be introduced in the future ECHA basic regulation. A Board member representing the Commission confirmed that they are working with the secretariat to further increase the efficiency of the committees and reduce their workload. Reference was made to the Commission-ECHA roundtable on the future of ECHA committees, planned for April 2023, which will discuss the tasks, capacity,

¹¹ MB/06/2022.

¹² MB/05/2023_REV1.

¹³ MB/06/2023.

composition and functioning of the committees. It was agreed that a report will be provided to the next meeting of the MB on the outcome of this roundtable discussion.

B.6 ECHA Conflict of Interest policy

B.6.A Review of the ECHA Conflict of Interest policy

The Management Board took note of the main elements of proposed changes to ECHA's Conflict of Interest policy¹⁴.

The secretariat put forward changes to the policy based on experience gained in its application and on recommendations from the discharge authority, the European Ombudsman, and the European Court of Auditors. The changes aim to further strengthen the existing measures and streamline their application, by:

- strengthening the monitoring of compliance with post-employment duties by former ECHA staff members,
- providing guidelines for Member States Competent Authorities to ensure the independence of Member State Services provided to ECHA, replacing the existing Memoranda of Understanding, and
- separating the duties applicable to ECHA staff from those applicable to external contributors (e.g., MB, Committee members).

In this first exchange of views, Board members expressed support to the direction of the changes. Clarifications were requested and received with respect to the legal framework applicable to post-employment duties of former staff members. The importance of maintaining high standards in preventing conflict of interests in Member States authorities was highlighted, considering the highly integrated nature of many ECHA processes.

The Chair pointed out that the review is open for further input from MB members until 21 April 2023, and on that basis, a formal proposal for the revision will be submitted for approval in the next MB meeting.

B.6.B Composition of the Conflict of Interest Advisory Committee

The Management Board appointed Per ÄNGQUIST (Sweden) as the new member of the ECHA Conflict of Interest Advisory Committee (CoIAC)¹⁵, appointed from among the MB members. The first mandate of two years of Per ÄNGQUIST will start on 1 June 2023.

The MB thanked Judite DIPANE (Latvia) for her service as a CoIAC member since 2016.

B.7 ECHA's Transparency Approach – report on actions for 2021-2022

The Management Board took note of a report¹⁶ from the secretariat on the actions undertaken in 2021-2022 to improve the transparency of the Agency's work and of an update on ECHA's planned work in the area of Data Availability. The MB also decided that, in the future, the actions to enhance transparency will form parts of the annual and multiannual work programming and regular reporting cycles. Accordingly, the actions will be included in the Programming Documents and reported as part of the Annual Reports, and no standalone plans or reports will be provided.

In this context, the MB also took note of information from a person of trust intervening on behalf of a Board member representing the Commission, on the One Substance One Assessment approach, in particular the planned legislative proposal on data. It was explained that parts of this proposal will concern mandating ECHA with the common data platform on chemicals. This is likely to include the obligation to set up and operate the

¹⁴ MB/07/2023.

¹⁵ MB/08/2023.

¹⁶ MB/09/2023.

common data platform and its building blocks (IPCHEM, EUCLEF, PACT, repository of limit values), serving as the basis for the data sharing necessary for the implementation of the One Substance One Assessment approach. Next to sharing the data, the platform should also incorporate the dissemination of publicly available information that is held by the agencies and the Commission. It was noted that discussions on this proposal are still ongoing, including budgetary considerations. The person of trust conveyed the Commission's appreciation to the ECHA secretariat for the contribution to the preparatory work to date and invited to consider the future development of the platform in the on-going work on the data availability system, to ensure compatibility.

B.8 Implementing Rules to the EU Staff Regulations

The Management Board adopted amended Implementing Rules (IR) on the reclassification of Temporary Agents¹⁷. The secretariat presented the proposed changes, which clarify the measures to safeguard the independence of the three full-time Board of Appeal (BoA) members during the reclassification process. The Chair of the MB Subgroup BoA confirmed that the SG had reviewed the amendments to the IR during a written consultation, and no objections had been raised.

The MB Chair asked the secretariat to request the formal agreement of the European Commission, and, subject to this agreement, he will finalise the new rules, which can then enter into force. Should the Commission propose significant modifications, the Implementing Rules will be re-tabled to the MB.

C. Points for information

C.1 Update report on ECHA's activities December 2022 - February 2023

The Management Board took note of the secretariat's report¹⁸ on ECHA's activities between December 2022 - February 2023.

C.2 Regular Information Security and IT business continuity report

The Management Board took note of the third regular report¹⁹ on information security and IT business continuity.

C.3 Update of the Management Board Rolling Plan 2023-2025

The Management Board took note of the update of the Management Board rolling plan for 2023-2025, as well as of a recap of the standard Management Board agenda points per quarter²⁰.

¹⁷ MB/10/2023 (General provisions for implementing Article 54 of the Conditions of Employment of Other Servants of the European Union, previous MB Decision 49/2020).

¹⁸ MB/11/2023.

¹⁹ MB/12/2023.

²⁰ MB/13/2023.

Confirmation of decisions taken

The Management Board confirmed all the decisions taken during the 69th meeting²¹, using the EUSurvey tool. The decisions were confirmed with the required two-thirds majority of votes.

Consequently, no written procedures will be conducted after the meeting to confirm the decisions taken.

4. Any other business

Appraisals Board of Appeal and Executive Director

The Management Board took note of oral information provided by the Chair on the conclusion of the performance appraisal process of the Acting Executive Director and of the three full-time members of the Board of Appeal for 2022. It was noted that there are no issues of concern to be brought to the Board's attention.

In this context, it was noted as well that the probationary period objectives of the Executive Director for December 2022 – August 2023 were agreed between the Reporting Officers and the staff member.

Member States Communicators' Network

The Management Board took note of information from the Chair regarding the ECHA Member States Communicators Network. The Network is composed of communications experts from Member States and ECHA and supports participants to align on messaging targeted to general audiences, as well as provides a forum for peer support. The next meeting of the Network is scheduled for 4 April 2023, and Board members were encouraged to make sure that their Member State is represented.

Next meeting and closure

The Management Board thanked and bid farewell to outgoing Board members, whose mandate will end on 31 May 2023:

- Anne-France RIHOUX (Belgium)
- Enda VESKIMÄE (Estonia)
- Karine BOQUET (France)
- Judite DIPANE (Latvia)
- Lilia MARTINS (Portugal)
- Helena POLAKOVICOVA (Slovakia)

The Chair thanked all participants and the secretariat for their participation in the 69th MB meeting. It was noted that the next Board meeting will take place on 20-21 June 2023, in Helsinki.

²¹ The online confirmation concerned all the decisions reached in the meeting, namely under the following points of the agenda:

3. Minutes of the 68th Management Board meeting of 15-16 December 2022,
 - A.1 Composition of the Management Board subgroups,
 - B.3 Development of the ECHA strategy statement,
 - B.4.A Annual report 2022,
 - B.4.B Management Board Analysis and Assessment of the Consolidated Annual Activity Report 2022,
 - B.5.A Appointment of Committee members,
 - B.6.B Composition of the Conflict of Interest Advisory Committee,
 - B.7 ECHA's Transparency Approach – report on actions for 2021-2022 and
 - B.8 Implementing Rules to the EU Staff Regulations.

II. Documents submitted to the Management Board

Draft Agenda	MB/A/01/2023
Draft Minutes of the 68 th Management Board meeting	MB/M/05/2022
Composition of Management Board Subgroups	MB/01/2023
Development of the ECHA strategy statement	MB/02/2023
Annual Report 2022	MB/03/2023
Analysis and Assessment of the Consolidated Annual Activity Report 2022	MB/04/2023
Appointment of Committee members	MB/05/2023_REV1
Annual report from the Committees 2022	MB/06/2023
Review of the ECHA Conflict of Interest policy	MB/07/2023
Composition of the Conflict of Interest Advisory Committee	MB/08/2023
ECHA's Transparency Approach – report on actions for 2021-2022	MB/09/2023
Implementing Rules to the EU Staff Regulations	MB/10/2023
Update report on ECHA's activities December 2022 - February 2023	MB/11/2023
Regular Information Security and IT business continuity report	MB/12/2023
Update of the Management Board Rolling Plan 2023-2025	MB/13/2023

III. Decisions taken/ conclusions reached by the Management Board

The Management Board:

- Adopted the agenda for its 69th meeting (Decision 01/2023).
- Approved the minutes of the 68th Management Board meeting held on 15-16 December 2022 (Decision 02/2023).
- Adopted the revised composition of its Subgroups (SGs), adding Claudia DUMITRU (RO) to the SG Board of Appeal (Decision 03/2023). Authorised the secretariat to technically update the composition of the SGs on 1 June 2023, to reflect the changes in MB membership (i.e., the end of mandate of some MB members).
- Confirmed the process and timelines for developing ECHA's strategy statement 2024-2028 (Decision 04/2023).
- Designated its members to take the lead to work with the Executive Director and the secretariat in the strategy statement development process. The members are: Paul KRAJNIK (AT), Claudia DUMITRU (RO), Tasoula KYPRIANIDOU-LEONTIDOU (CY), Axel VORWERK/person of trust (DE), Sofia ZISI (EL), European Commission DG GROW (Kristin SCHREIBER/person of trust), Marco MENSINK (Cefic), Stefan SCHEUER (NGOs) (Decision 05/2023).
- Confirmed the arrangements for channelling the views of ECHA's external stakeholders into the development process of the ECHA strategy statement (Decision 06/2023).
- Adopted the ECHA Annual Report 2022, with amendments agreed in the meeting (Decision 07/2023).
- Took note of the Consolidated Annual Activity Report (CAAR) 2022 of the Executive Director as part of the Annual Report.
- Adopted its analysis and assessment of the Executive Director's Consolidated Annual Activity Report (CAAR), with one amendment agreed in the meeting (Decision 08/2023).
- Appointed two new members and renewed the mandate of three members to the Committee for Risk Assessment (RAC), and appointed two new members to the Committee for Socio-economic Analysis (SEAC) as follows (Decision 09/2023):

RAC new members	Sotirios CHRISTODOULOU (CY) Urs SCHLÜTER (DE)
RAC renewed mandates	Gabriele AQUILINA (IT) Michael NEUMANN (LU) Boguslaw BARANSKI (PL)
SEAC new members	Davor ŽELJEŽIĆ (HR) Gábor TÓKÉS (HU)

- Took note of the Annual Report from the ECHA Committees (RAC, SEAC, Biocidal Products Committee and Member State Committee) for 2022.
- Appointed Per ÄNGQUIST (SE), as the person from among its members, to serve on the Conflict of Interest Advisory Committee (CoIAC), for a first term of two years, starting from 1 June 2023 (Decision 10/2023).
- Decided that, in the future, the actions to enhance transparency will form parts of the annual and multiannual work programming and regular reporting cycles. The actions will be included in the Programming Documents and reported as part of the Annual Reports, and no standalone plans or reports will be provided. (Decision 11/2023).
- Adopted amended Implementing Rules (IR) on the reclassification of Temporary Agents (General provisions for implementing Article 54 of the Conditions of Employment of Other Servants of the European Union) (Decision 12/2023).

- Took note of the Executive Director report.
- Took note of an update from the European Commission.
- Took note of the update report on ECHA's activities December 2022 - February 2023.
- Took note of the regular Information Security and IT business continuity report.
- Took note of the update of the Management Board Rolling Plan for 2023-2025.

Agreed follow-up action:

- The secretariat will incorporate the Management Board's analysis and assessment of the Consolidated Annual Activity Report 2022 in the Annual Report 2022 and send it to the Court of Auditors, the Commission, the European Parliament, and the Council, no later than 1 July 2023.
- The secretariat will submit the Annual Report 2022 to the Member States, the European Parliament, the Council, the Commission, the European Economic and Social Committee and the Court of Auditors and have it published.

IV. List of attendees²²

Representatives of the Member States

Paul KRAJNIK	(AT)	
Teodora VALKOVA	(BG)	
Dubravka Marija KREKOVIC	(HR)	
Tasoula KYPRIANIDOU- LEONTIDOU	(CY)	
Tatjana KOLESNIKOVA	(CZ)	
Hanna KORHONEN	(FI)	(Also acting as proxy for Judite DIPANE (LV))
Axel VORWERK	(DE)	(Also acting as proxy for Karine BOQUET (FR))
Sofia ZISI	(EL)	
Oscar GONZALEZ SANCHEZ	(ES)	
Szilvia DEIM	(HU)	
Stephen CURRAN	(IE)	
Pasqualino ROSSI	(IT)	
Donata PIPIRAITÉ- VALISKIENE	(LT)	
Jerome FAE	(LU)	
Ingrid BORG	(MT)	
Kees HOPPENER	(NL)	(Also acting as proxy for Anne France RIHOUX (BE))
Anna LEWANDOWSKA	(PL)	
Lilia MARTINS	(PT)	(Also acting as proxy for Enda VESKIMÄE (EE))
Claudia DUMITRU	(RO)	(Also acting as proxy for Dubravka Marija KREKOVIC (HR) for parts of the meeting)
Per ÄNGQUIST	(SE)	
Alojz GRABNER	(SI)	
Helena POLAKOVICOVA	(SK)	

Representatives of the European Commission

Kristin SCHREIBER	(DG GROW)	(Also acting as proxy to Aurel CIOBANU-DORDEA (DG ENV))
Klaus BEREND	(DG SANTE)	

²² 26 members with six proxies given (five full proxies and one partial one) and two EEA/EFTA observers joined the meeting.

Independent persons appointed by the European Parliament

Kristel BERNAERTS

Olwenn MARTIN

Representatives from interested parties appointed by the European Commission

Marco MENSINK	Cefic
Alexander ROESKE	Industriegewerkschaft Bergbau, Chemie, Energie
Stefan SCHEUER	EEB-BEUC – European Environmental Bureau/European Consumer Organisation

Not participating, no substitutes

Anne-France RIHOUX	(BE)
Enda VESKIMÄE	(EE)
Karine BOQUET	(FR)
Judite DIPANE	(LV)

Observers from EEA/EFTA countries

Steinunn Fjóra SIGURDARDOTTIR	(IS)
Heidi MORKA	(NO)

Persons participating on behalf of Board members / observers:

Henrik LAURSEN	(DG ENV) Person of trust for Aurel CIOBANU-DORDEA
Ligia NEGULICI	(DG SANTE) Person of trust for Klaus BEREND during the first part of the afternoon session

European Commission observers

Abdel EL-AMELI	(DG GROW)
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Observer

Charlotta WALLENSTEN	(DK)
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ECHA staff and representatives of ECHA bodies

Sharon MCGUINNESS	(Executive Director)
Mercedes VIÑAS	(Director of Submissions and Interaction)
Ofelia BERCARU	(Director of Prioritisation and Integration)
Mike RASENBERG	(Director of Hazard Assessment)
Peter VAN DER ZANDT	(Director of Risk Management)
Kai TAKA-AHO	(Director of Information Systems)
Shay O'MALLEY	(Director of Resources)
Tim BOWMER	(Chair of the Committee for Risk Assessment)
Maria OTTATI	(Chair of Committee for Socio-Economic Analysis)
Katinka VAN DER JAGT	(Chair of the Member State Committee)
Erik VAN DE PLASSCHE	(Chair of Biocidal Products Committee)
Frank BÜCHLER	(Head of Governance, Strategy and Relations Unit)
Tuula HAKALA	(Head of Finance Unit)
Minna HEIKKILÄ	(Head of Legal Unit)
Eric RIEGER	(Head of Human Resources Unit)
Gabriella CSEH	(Management Board Secretary, Governance, Strategy and Relations Unit)
Kaisu RÖNTY	(Management Board Assistant, Governance, Strategy and Relations Unit)
Henri ALATALO	(Planning and Reporting Officer, Governance, Strategy and Relations Unit)
Bo BALDUYCK	(Policy Officer, Governance, Strategy and Relations Unit)
Maurizio GIARDINI	(Policy and Improvement Officer, Governance, Strategy and Relations Unit)
Hristina RANGELOVA	(Budget Officer, Finance Unit)