

Matter for Decision: Nomination Reporting officers for members of Board of Appeal

Meeting of the Management Board 16-17 December 2014, Rome

Item	18
Action	For decision
Status	Final - Public

Proposal

The Management Board is invited to appoint

- Kestutis SADAUSKAS, new Management Board member replacing Bjorn Hansen, as member of the Working Group on the Board of Appeal
- Kestutis SADAUSKAS and Alexander NIES as reporting officers for the full-time members of the Board of Appeal

Background

An implementing rule to the EU Staff Regulations, adopted by the Management Board in agreement with the Commission, provides that the Management Board shall designate three of its member, including a Commission representative, to carry out the appraisal of the Board of Appeal members in the context of the annual performance appraisal as staff members and the contractual probationary period. They are responsible for organising a dialogue and for drawing up and signing the appraisal report according to the procedures established in this decision¹.

The arrangements proposed here have been agreed with the Working Group on the Board of Appeal (MBWG BoA)². In 2015, the reporting officers will have to carry out the appraisal exercise for the full-time members of the BoA and the probation period report of the new legally qualified member who started to work in ECHA on 1 December 2014.

Rationale

Currently the reporting officers are Ana FRESNO-RUIZ, Bjorn HANSEN and Jan-Karel KWISTHOUT. Mr HANSEN and Mr KWISTHOUT will be leaving the Management Board.

It is at this stage proposed to only replace Mr HANSEN as member of the Working Group by Mr SADAUSKAS. He will together with Alexander NIES join the group of reporting officers. Mr NIES has extensive experience with BoA issues and will hand over his role as reporting officer in 2015 to another member of the WG.

Alternative options considered

The Working Group has considered other options, i.e. proposing to replace Bjorn HANSEN and Jan-Karel KWISTHOUT as reporting officers by Catherine MIR or Ms Luminița TÎRCHILĂ. The proposal made here is based on the considerations that the reporting officers have to include a Commission representative and that Alexander NIES has been deeply involved before in Board of Appeal issues.

¹ Document MB/44/2009

² Composed of Mr Jan Karel KWISTHOUT, Ms Ana FRESNO, Mr Bjorn HANSEN, Mr Alexander NIES, Ms Catherine MIR and Ms Luminița TÎRCHILĂ

Drawbacks

Replacing only one of two departing Working Group members will reduce the capacity of the Group. However, the Group has only recently been enlarged by three members and was before September 2014 always of much smaller size.

Alexander NIES' 2nd term of office as Management Board member will end in May 2015. This means he will have to be replaced as reporting officer in 2015 and cannot complete the probationary period assessment of the new legally qualified member. However his experience with Board of Appeal matters will be highly relevant for the upcoming appraisal exercises of Board of Appeal members in 2015. The arrangement will allow for a more structured knowledge transfer to new members of the Working Group.

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